



# FILAMENT

Newsletter of Association of Radio & Television Engineering Employees (ARTEE)  
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## The Festival of Unity at Trivendrum: 16<sup>th</sup> National Convention

Central Office of ARTEE congratulates all members, unit secretaries and other office bearers on the grand success of **Festival of Unity, the 16<sup>th</sup> National Convention**. We salute the Organising Committee under the leadership of Sh. Boban George, VP (SZ)/Chairman & Sh. J. Anilkumar, State Secretary, Kerala/Convener and their team for making the Convention a grand success. Members of AIR & DDK Thiruvananthapuram along with the members of other units in Kerala proved that we ARTEEians can make impossible things possible with hard work. By successfully organising the National Convention in an southernmost part of the country, we upheld the slogan "ARTEE shows the way.... others follow." The credit goes to our members from various units, who traveled thousands of kilometers to attend the Convention. Mr. Philip Boywer, the Deputy General Secretary of UNI was astonished to know that delegates came from places like Itanagar after continuous travel for 5 -6 days to reach Thiruvananthapuram. He has reported it in the website of the Global union and advised other fellow workers from across the world to take it as an example

of expression of commitment towards association activities and the enthusiasm of members of a vibrant Association.

The 16<sup>th</sup> National Convention of ARTEE, the Festival of Unity, was a grand success by all means. The huge gathering, the detailed discussions and debates on various issues related to the welfare of its members, the functioning and the future of AIR&DD and various steps to strengthen the Association etc were some of the distinctive features of the convention. The presence of leaders of various organizations of employees unions like Sh. Piliip Bowyer, Deputy General Secretary, UNI, Sh.K.K.N.Kutty, Secretary General, Confederation of Central Government Employees & Workers, Sh. Thomas John President, Federation of National Telecom Organisations (FNTO), President & General Secretaries of Programme Staff Association of AIR&DD, Akashvani Group "D" Karmachari Sangh, CCW Employees Union etc has proved that it was the Festival of Unity of employees.



Hoisting ARTEE flag on 16<sup>th</sup> National Convention



Lighting lamp on the inauguration of 16<sup>th</sup> National Convention

..... Cont'd on page No.2

*For details about the Agitation on 7 point charter of demands .....pl go to page 11.*

**North East Zone Convention held at Shillong on 9 & 10 October 2009**  
Detailed report will follow in the next issue of Filament

*The Grand Festival Of Unity, the 16th National Convention of ARTEE started its show with the hoisting of ARTEE Flag in the lawns of Tagore theatre, the most popular auditorium in the State Capital of the 'Gods own Country' i.e. Kerala, named after the "Kaviguru" Rabindra Nath Tagor. ARTEE Flag, matching with the sky was flying high, indicating towards the motto of ARTEE, "Sanghe Shakthi – i.e. Unity is Strength" passing on the divine message to the workers of the world.*

**Sh. V. Shivakumar**, Member Personnel, Prasar Bharati, graced the Inaugural session on 2<sup>nd</sup> August 2009 as Chief Guest and **Sh. S. R. Agarwal**, Engineer-in-Chief, All India Radio, **Sh. Philip Bowyer**, Deputy General Secretary, UNI Global Union, **Sh. Rajagoopal**, CE(SZ) & **Sh. Vidyasagar CE(SZ)** were the Guests of Honour.

Convention started with the **handing over of running momento to the Organising committee by the Chairman & Convener of the 15<sup>th</sup> National Convention Committee. Sh. Boban George & Sh. J. Anilkumar received the running momento from Sh. M.P.Joshi, Sh.N.L.Deshmukh and the team of 15<sup>th</sup> National Convention.**

**Sh. Vijayan Pulingat**, EA, AIR Thiruvananthapuram recited the divine Ganesh Vandana in a melodious voice, proving

the multilevel talent of Engineers, which was welcomed by the House and Guests with applauds.

The Function was formally inaugurated by the Member (Personnel) Prasar Bharati Board by lighting the traditional lamp, along with other distinguished guests and officials.

**Sh. J. Anilkumar, State Secretary, ARTEE Kerala and Convener of the Organising Committee** formally extended his warm welcome to all guests, officials, media persons, delegates & observers from various parts of the country.

Following the welcome address a musical audio composition titled "**Journey of ARTEE to the 16<sup>th</sup> National Convention**", not only narrated the 42 years journey of struggles & achievements of ARTEE, but also the trade union movement in the country, history of Radio & Television Broadcasting in India. The 12 minute programme, produced by the well known announcer **Sh. Kamal Sharma** along with the ARTEE member, **Sh. D.K.Kulkarni**, AE of Vividh Bharati Service Mumbai created a brief and illuminating picture of ARTEE, the largest Media Employees Association dedicated to the organisation while fighting for the rights of its members.



**Sh.J.Anilkumar, State Secretary & Convener, 16<sup>th</sup> NC**



**Sh. Boban George, VP(SZ) & Chairman of Org. Committee**

**Sh. Boban George**, Vice President (SZ) & Chairman of the organising committee appreciated the challenge accepted by the volunteers of the state to organise such a mega event in a small state with limited resources and expressed his confidence that the Convention will be a grand success.

**Sh. Umesh Chandra** while appreciating the efforts made by the Member (P) in implementing the benefits of the 6<sup>th</sup> CPC at par with all other Central Govt employees, assured full cooperation to the management for the betterment of organisation but warned that ARTEE will not allow any type of anti employee activities like outsourcing. He stressed for recruitment in operational cadres.

**Sh. Anilkumar**, while expressing gratitude for his cooperation in HRD matters informed the house about the assurance from Sh. V. Shivakumar on extending the benefits

of the Modified ACP to the employees of AIR&DD, along with all other benefits of 6<sup>th</sup> CPC. He also expressed gratitude on behalf of the Association to Mr. Philip Bowyer, for the continuous support of UNI in the struggles of ARTEE and while pursuing the matters with Govt of India whenever required.

**Sh. Shivakumar**, in his speech congratulated all members for organising such a huge event, the National Convention. He appreciated the contribution of the employees for sincerely discharging their duties for Nation building. He cited the examples of the work carried out at Osmanabad & Latur at the time of Earthquake, and a number of places at the time of Tsunami, Border areas etc. He expressed gratitude to the employees working in difficult areas even after completion of



**Member(P), E-in-C (AIR), Dy.GS UNI and others**



**Inaugural address by Sh.V. Shivakumar, Member (P)**

their tenures, leaving their family behind. He emphasised the vital role of AIR&DD as host broadcaster of the Commonwealth Games to be hosted in 2010 and called upon employees to contribute their best to make it a grand show like the Beijing event. He stressed the need for more coordination of Association with the Management and assured all support in resolving the issues related to the welfare of employees, to help AIR and DD in scaling newer heights. Sh. Shivakumar informed the convention that he had already raised all issues including shortage of staff in various installations in the Prasar Bharati Board meetings and expressed his confidence that the proposed Cadre Review will solve a number of cadre based issues faced by the

Engineering employees since long. He assured to have a detailed discussion on the resolutions, which will be passed after the discussions for the coming three days.

The convention honoured Sh K.V. Ramachandran Nair, SE & Sh. M. Shivakumar SEA of AIR Thiruvananthapuram for their highly skilled contribution in preparation of "Virtual Studio" a unique software useful for AIR stations throughout the country, saving crores of rupees for the department. Sh.Dilip Kulkarni, AE, VBS,AIR, Mumbai was honoured for his efforts in bringing out the audio CD on the History of ARTEE, AIR&DD.



**Honouring Sh.Dilip Kulkarni, Sh.Shivakumar & Sh.Ramachandran in the National Convention.**



**Delegates in the inaugural session**

**Sh. S. R. Aggarwal, Engineer-in-Chief, All India Radio** appreciated the contributions of Engineering Employees in maintaining more than 1800 stations of AIR&DD through the length and breadth of the country. He stated that he is very proud to be part of the Engineering family, who played a vital role in AIR &DD with specialisation in various fields like archives, timely completion of projects irrespective of the risk factors, new initiatives like DRM projects. He emphasised

that ARTEE members are not only the fighters for welfare matters but also very good workers in their respective fields. He proudly declared that with the commitment of the engineering staff, AIR can deliver excellent output/coverage in the forthcoming Commonwealth Games. He acknowledged that ARTEE is working as a concrete bridge between the management and workers and we can conquer any challenge in broadcasting, as a team.



Sh. S. R. Aggarwal, Engineer-in-Chief (AIR)



Sh. Philip Bowyer, Deputy Gen. Secy, UNI Global Union

**Sh. Philip Bowyer**, while expressing gratitude for the invitation to Gods own country, stressed that it is the responsibility of the Govt to keep Public Service Broadcaster for Nation building and progress. He declared that Union Network International, representing 20 million workers of various fields, stands for decent job, decent life-style. At times the unions have to compel the respective governments to ensure permanent jobs and not contractual system. He declared full support from Union Network International in all efforts of ARTEE to protect the interests of employees.

**Sh. V. Rajagopal & Sh. Vidya Sagar, Chief Engineers** while wishing their best for the Convention pointed out that ARTEE should be vigilant on various issues like timely

release of payments, recruitments in operational cadres etc as the employees of AIR&DD are looking towards ARTEE for solution of all common issues.

**Sh. K. Muraleedharan, SD, Sh.Abraham George, Sg.Engr, AIR Thiruvananthapuram and Sh.C.B.Pillai, Sg.Engr& HOO, DDK Thiruvananthapuram** also extended their best wishes for the National Convention.

**Sh. R. Raman, Vice President (TV), ARTEE** offered vote of thanks to all guests, officials, media personnel, delegates, observers and special thanks to the comparers Sh.Kamal Sharma of VBS,AIR, Mumbai (for Hindi) & Ms. Aparna Ramachandran (for English).



Sh.R.Raman, VP(TV) addressing the Convention



Sh.Kuldeep Bhan, VP(AIR) addressing the Convention

The delegate sessions started after paying homage to the departed souls of our office bearers/ members.

The address by President was followed by the report by Sh. Umesh Chandra, General Secretary, narrating the struggles & achievements of the Association since the 15<sup>th</sup> National Convention at Parbhani. While appreciating South Zone and Kerala State committees for their good efforts for collecting maximum contribution towards the working fund of the

Association, he called upon other Zonal & State Committees to make their best efforts to collect contributions from the pay commission arrears.

Sh. Ramesh Negi, Treasurer presented the unaudited financial statement of the Association. He also called upon the delegates for the necessity of the special drive to generate working funds from all the zones while presenting the details of contributions from various Zones.

Zonal VPs presented the report of activities/ achievements of Association in their respective zones. Sh. Molay Kumar Das, VP(EZ), Sh. Dip Bordoloi, VP(NEZ), Sh. Yashwant Tahsildar, VP(WZ) & Sh. Boban George VP(SZ) presented their reports.

Sh.M.P.Choudhury, AGS(TV), NZ presented the report for North Zone in the absence of VP(NZ).

The 2<sup>nd</sup> day was dedicated for delegate session. Various issues such as implementation of allied recommendations of 6<sup>th</sup> CPC, implementation of MACP, Grade pay Rs.4600 for EA and Rs.5400 for AE, intensifying agitation for seven point charter of demands, categorization of stations, problems of LPTVs/DDK/AIR stations, funding problems in Prasar Bharati and delay in salary disbursement, LPTV/Radio Automation/Outsourcing, status of different Court cases, progress of agitation by NFADE, relevance of ARTEE in

NFADE and other joint platforms, GPF related problems, staff shortage at various installations of AIR&DD, Compassionate ground appointments, OTA/Extra duty allowance and its eligibility, Organisational points-such as Amendments in Constitution and bye laws, maintaining discipline by curbing anti-association activities/dual membership, donation from 6<sup>th</sup> CPC benefits, Cadre review for Helper to AE etc were discussed threadbare. Detailed discussions took place on issues related to various cadres ranging from helper to AE. All points of agenda were discussed in length and completed in time.

The delegate session was chaired by Sh. Kuldeep Bhan, Vice President (AIR) along with Sh. Sunil Thapliyal, Additional General Secretary. Sh. Ramesh Negi, Treasurer, Sh. Shailendra Shah, Secretary, AE, Sh. Sudhir Nayyar, Secretary (EA/SEA) and Sh.G.M.Tyagi Secretary (Technician/Sr. Technician).



Delegate session in progress on 3<sup>rd</sup> August 2009



Delegate session



Delegates with Sh. Philip Bowyer & Sh.Thomas John of UNI.



Delegate session

Some of the speakers in the delegate session were: **Sh. Mukesh Tomar, DMC Karnal, Sh.K.S.Kabra, LPTV Dhulia, Sh. Balaguru, AIR Pondicherry, Sh.N.Kumar, O/o CE(SZ), Chennai, Nageshwar Jatia, Sh.Arvind Mane, DDK Raipur, R.M.Pandya, AIR daman, Sh. Sushilkumar Srivastava, AIR Patna, Sh.Srinivasan, LPTV Pawagarh, Sh.P.K.Verma, AIR Lucknow, Sh.Jairam Singh, AIR Varanasi, Sh.M. Venkateshwar, Sh.Manoj Gupta, DDK Jaipur, Sh. Fernandez, AIR Calicut, Sh. Manjit Singh,**

**PGF Chandigarh, Sh.D.M.Barai, LPTV Chandrapur, Sh.Vijayan DDK Thiruvananthapuram, Sh.Ajay Das, DDK Kolkata, Sh.V.S.Kulkarni, O/o CE(WZ), Mumbai, Sh.Ravindra Kumar, DDK Varanasi, Sh.Javed Anjum,DMC Purnea, Sh.Ayub Ansari, AIR Jamshedpur, Sh.Aftab Ahmed,DDK Lucknow, Sh.P.K.Sutradhar, DMC Guwahati, Sh.Gautam Adhikari DMC Dhenkanal, Sh.R.N.Singh, AIR Ranchi, Sh.C.K.Sarani DDK Raipur, Sh.T.Sunderam, AIR Pondicherry, Sh.S.K.Mishra, DDK**

**Bhubaneshwar, Sh.R.K.Tiwari, DDK Panaji, Smt.Rinku Mukhejee, DDK Chennai, Sh.Gopal Vishwakarma, AIR Raipur, Sh.Ady Prasad, LPT Raxaul, Sh. Tarun Kumar, DMC Banda, Sh.Ratan Singh LPT Rajgarh, Sh.Arun LPT Pusad, Sh.Vinay Simha,HPTV Mysore, Sh.Vinod Kumar AIR Patna, Sh.Baroi, Aizwal, Sh.Basant Lal Meena DDK Jaipur, Sh.M.D.Kulkarni DDK Panaji, Sh.Ashish Ranjan, AIR Kolkata, Sh.E.Haridas, AIR Thrissur, Sh.P.K.Saha DDK Kolkata, Sh.R.Debnath DDK Kolkata, Sh.M.S.Rana DDK Dehradun, Sh.Anando Bhattacharjee, HPTV Kurseong, Sh.A.Arogya swami AIR Tirunelveli, Sh.P.K.Anilkumar DDK Mumbai, Sh.J.J.Lokhok, Guwahati etc.** It is indeed very difficult to mention the names of all the delegates here for want of enough space but it is worth mentioning that all delegates and observers contributed their best support in the discussions and in making the convention a grand success on the democratic view point of a member.

Special Thanks to Sh. Srinivas Rao, Unit Secretary, SPT, AIR Nagpur, Sh. Pramod, AIR Akola, Sh. D. N. Pawar, LPT Hinganghat, (DMC Coordinator Nagpur) & Sh. P. P. Kenekar, O/O CE(WZ) Mumbai for their valuable information/suggestions on various issues.

**Sh. Jairam Singh**, former Unit Secretary, AIR Allahabad (recently transferred to Varanasai) was honoured for his sincere support to Association to deal all registration related matters with Registrar of Society and thereby ensuring existence of the Association.

Some senior delegates who are already retired from service on superannuation or going to retire soon were honoured with momentos. **Sh. Charls from Chennai and Sh.Thorat from Parbhani** who expressed their belongingness to the Association by attending the Convention even after their retirement were honoured. **Sh. Subrahmaniam Bhatt from LPTV Udupi and Sh. V.S. Kulkarni from the O/O CE(WZ)** were honoured for their commitment to the Association even at a time when they are approaching the superannuation age. Presence of these senior leaders proved that even if members of ARTEE will be retired from service they cannot leave the Association from their heart.

Mementos were also presented to **Sh. Rabin Dasgupta**, former President ARTEE and Founder Chairman, NFADE (presently National Advisor, NFADE) for his contributions towards safeguarding the interests of members of ARTEE in particular and employees of AIR&DD in general. President received the memento and gift from Sh.R.R.Prasad, E-in-C,DD as Sh. Dasgupta could not attend the Convention due to ill health.



**Sh.K.K.N.Kutty, Secy.General Confederation of Central Govt Employees & workers addressing the Convention**



**Sh.Thomas John FNT0, Sh.KKN Kutty, Sh.V.N.Jha, Sh.Sanjay Kumar and Sh.NK Gemini along with others on the dais.**



**Sh.Jairam Singh receiving memento from General Secretary.**



**Delegates in uniform Dress code**



Full pack house at Valedictory function at Tagore Theatre



Sh.V.S.Achuthanandan, Hon'ble CM Kerala inaugurating the Valedictory function on 4<sup>th</sup> August 09.



Sh. G.Jayalal, DDG(P) AIR, Sh.R.R.Prasad, E-in-C DD, Ms.Noreen Naqvi DG,AIR, Sh.Kutty & Sh.Bowyer with officials and delegates.



Ms. Noreen Naqvi, DG:AIR addressing the Convention.

RELEASE OF Cover Page of *Special FILAMENT* by Sh.G.Jayalal DDG. to Sh.PULAK RAY Editor FILAMENT.





The volunteers of the National Convention deserve appreciation for the timely help to delegates, especially in medical needs. In one such example, one of the delegate Sh. Santosh Kumar Rai extended his heartiest gratitude to the volunteers for the medical aid extended to him. He was rushed to hospital at odd hours, because of some health complications.

The delegate session followed by an Open Forum, titled "The need for Unity". This forum was addressed by Sh.K.K.N.Kutty, Secretary General, Confederation of Central Govt employees & workers, Sh.Thomas John, General Secretary, Indian Liaison Council of UNI & President, Federation of National Telecom Organisations (FNTO), Sh. Sanjay Kumar, President, PSA of AIR&DD, Sh.V. N. Jha, President, Akashvani Gr. D Karmachari Sangh & Sh. N. K. Gemini, General Secretary, CCW Employees Union. Sh. Kuldeep Bhan, VP(AIR),ARTEE was the moderator. Sh. Kutty extended his warmest welcome to the employees of AIR&DD back into the confederation fold along with millions strong force of Central Govt employees. Sh. Thomas John assured the support not only from UNI but on behalf of the employees of BSNL also in the movements of ARTEE. He called upon the members to learn from the examples of IT boom and the fallout of market economy which exposed the working conditions and even led to bad effects on the family life of the employees of such private institutions while protecting the interests of our employees. The presence of leaders from different unions and associations was a perfect setting for the concept "the need of Unity". Their presence

along with more than 700 ARTEEians made the National Convention a real "Festival of Unity"

The open Session was inaugurated by Sh.V. S. Achuthanandan, Hon'ble Chief Minister of Kerala, in the presence of Ms. Noreen Naqvi, DG:AIR, Sh. R. R. Prasad E-in-C DD; Br. Phillip Bowyer Dy.GS UNI; Sh.JayalalDDG and Sh.K.K.N.Kutty Secy.Gen. confederation of CGE&W. The Chief Minister emphasized the need to protect the Public Broadcaster and assured full support from his Govt. & party in the efforts of ARTEE to protect AIR & DD. Ms. Noreen Naqvi & Sh.R.R.Prasad assured to discuss all the resolutions adopted in the National Convention after reaching New Delhi. The Chief Guests and Guest of Honours and other dignitaries including senior office bearers of other Associations/Unions were honoured with the replica of Elephant in Ivory as a token of affection from the Organizing committee of 16<sup>th</sup> National Convention.

"The Festival of Unity" the 16<sup>th</sup> National Convention was concluded with an Indian dance & music orchestra.

The concept of National Convention /Conference of any Association/Union is to make a platform for the members to interact with their representatives and thereby strengthen the organization. The 16<sup>th</sup> national Convention lived very well to this expectation and credit for the same goes to each and every member of ARTEE.

Hats off to the organising team led by Sh. Boban George, Sh. J.Anilkumar for organizing such a gigantic show despite a number of hurdles thus proving that nothing is impossible if we take up the task with all sincerity. The excellent arrangements and hospitality showered on all of us in Gods own Country was beyond comparison.

## Resolutions adapted in the 16<sup>th</sup> National Convention

Resolutions adapted in Delegate Session of 16<sup>th</sup> National Convention/General Body Meeting in Tagore Theatre, Thiruvananthapuram (Kerala) from 2<sup>nd</sup> to 4<sup>th</sup> August 2009

Following are the details of discussions and resolution adapted in Delegate session of National Convention.

**1 & 3: General Secretary's report:** General Secretary presented his report explaining issues, actions, developments and progress. He stressed the need to remain united to face the critical time. General Secretary also presented the Asset Position of Organization. House applauded the efforts initiated to strengthen ARTEE, financially as well.

**2: Opening address & Review of current scenario by Chairman:** President reviewed the current scenario and asked the house to discuss all issues with sincerity as this is the highest platform and lot of money is being spent to organize the function.

**4: Presentation of Accounts and Collection of Donation from 6<sup>th</sup> CPC Arrears by Treasurer:** Treasurer presented Unaudited Accounts as these are already sent to Chartered Accountants for auditing. He also stressed that collections of donation from arrears of 6<sup>th</sup> CPC are miniscule except from South Zone and requested everybody to make efforts to collect more donations at the time of payment of remaining 60% arrears of 6<sup>th</sup> CPC. After auditing accounts will be published in Filament and Website.

**5. Review of implementation of allied recommendations of 6<sup>th</sup> CPC.**

**5 (a) Implementation of MACP: (a).** House was informed that with tactical approach by Association the MACP orders were released and are being implemented. It will provide relief to members waiting for years together without any promotion.

House resolved to expedite the implementation of MACP in a Time bound manner.

**(b). Rs. 4600/- for EAs & Rs. 5400/- for AE completed four years:** House was informed that Rs. 4600/- Grade Pay to EAs issue is pending in Ministry after getting approval of DG: AIR.

House resolved to make all efforts to get the demand implemented.

About Rs. 5400/- Grade Pay for AEs, House was informed that issue of granting Rs. 5400/- to AEs was sent to Deptt. of expenditure after clearance by DG: AIR, Ministry of I&B and Internal Finance. DoE has levied some objections and now efforts are on to clear these objections.

House resolved to make all efforts to clear the objections and get it implemented.

**Agenda Point 6: Ongoing Democratic Agitation to pursue our long pending demands:** House was informed that ARTEE is on agitation for fulfilling its 7 point charter of demands. Already three steps have been taken and the response was encouraging. The demands are as follows.

- (1) Upgrade all Helpers to Group C,
- (2) One Cadre one Scale,
- (3) Rs. 5400 Grade Pay for AE s,
- (4) Rs. 4600/- Grade Pay for EA s,

- (5) Restore all abolished posts and start recruitment,
- (6) Implement ACP of 5<sup>th</sup> CPC
- (7) Implement Cadre Review.

House resolved to take up the agitation with two steps on 25<sup>th</sup> August and 16<sup>th</sup> Sept 2009. House also discussed the possibility of launching agitation jointly. In case of any emergency Gen. Secy. will consult all Vice Presidents and final decision will be taken in Central Council scheduled to be held in Shillong in Oct'09.

**Agenda Point 7: Cadre Review proposal and its progress:** House discussed the proposal for Cadre Review.

Resolved to make all efforts to expedite implementation of cadre Review.

**Agenda Point 8: Categorization of Stations:** House was informed that Categorisation of first lot of stations has been approved by the committee and now it will be placed before Prasar Bharati Board for approval. After this it will be implemented. North East Zone body opined that it will further complicate staff shortage in North East Zone.

House resolved to make efforts to get the orders of categorisation released at the earliest.

**Agenda Point 9: Problems of LPT / Stations:** House keenly discussed the problems of stations explained by delegates and representatives from all parts of the country. Staff members at so many stations / LPTs are facing various kinds of problems. LPTs in particular are facing acute shortage of Staff, Drinking water & basic amenities like transportation etc.

House resolved to take up the matter with authorities at appropriate level and make efforts to solve it. House also resolved to do all out efforts to start recruitment & restoring abolished posts of ADRP.

**Agenda Point 10: Funding problems in Prasar Bharati & Delay in disbursement of Salaries in some stations:**

House conveyed its dissatisfaction on the delay in disbursement of salaries and OTA payment etc. House also opined that this problem is primarily because of non availability and mismanagement of funds. House resolved that this is fundamental right of staff to get the salary on time and any delay in disbursement should be on time as such type of delays cause widespread resentment among staff.

House resolved to make all efforts that staff get payments on Time.

**Agenda Point 11: LPT / Radio Automation / Out Sourcing and threat of staff retrenchment:**

House was informed that recently Management has tried to automate some of the Medium Wave stations of AIR. Earlier the efforts of automation of LPTs were also opposed by us, as such type of measures can cause mass scale retrenchment of staff.

Although we are not averse to adaptation of new technologies. At the same time house loudly opposed outsourcing.

House unanimously resolved not to allow Automation & Outsourcing as it can cause retrenchment of staff.

**Agenda Point 12: Court Cases:**

**(a) ACP:** ACP of 5<sup>th</sup> CPC Case in Kolkata: The case has been won by Association and now Govt. has filed an appeal in Kolkata High Court. While in similar case of CCW, department granted the benefit. House was informed that H'ble M.I.B. has assured to explore the possibility of withdrawing appeal from High Court as it has been turned down in similar case of CCW.

**(b) NEW EA Case:** The case is in Delhi High Court & regularly being paid attention to.

**(c) New Tech Case:** We succeeded in getting favourable judgement from Kolkata CAT. The East Zone body is pursuing the case.

**(d) Tech Vs LA:** House expressed its anguish on this issue, particularly Technicians / Sr.Techs were very much annoyed with the progress of case. They were informed from the dais that all efforts are being made that the case should come for hearing as quickly as possible but delay is part of our judicial system.

House resolved to make all possible efforts including taking services of senior lawyers and expedite all court cases.

**Agenda Point 13: Reviewing the status of Agitation of NFADE to save our status.**

**& 18 (b). Relevance ARTEE in NFADE & other joint platforms:**

House was informed about the status of the Agitation. After the cabinet decision Govt. has to bring an amendment in Sec-11 of Prasar Bharati ACT and after approval of H'ble Parliament it will be implemented. Still a lot is required to be done. Meanwhile Govt has also filed an affidavit in Hon'ble Supreme Court about the decision. House opposed the theory of multiple types of employees as it will create complications in future. Meanwhile the issue of resignation by ARTEE President from the post of NFADE Chairman also came up for discussion. House was also informed that this issue has been discussed threadbare in the CWC. After detailed discussion

House also unanimously resolved to take up the implementation of cabinet decision.

Houser resolved to ratify decision of CWC to direct ARTEE President to withdraw his resignation & resolved that ARTEE will remain part of joint platforms which are formed to take up common causes of employees. Simultaneously ARTEE will continue to take up its own issues from the platform of ARTEE.

**Agenda Point 14: GPF Related Problems:** House discussed the unsolved problems of GPF. Delegates expressed their anguish about mismanagement of GPF. House was informed by President and General Secretary that the issue is being taken up at all platforms including DG Council Meeting and Meeting with CEO.

House was informed about the efforts of management towards computerising the entire GPF system like the centralised banking system to solve all GPF related problems. Meanwhile Association has demanded to provide passbook till a foolproof computerised system is developed.

House resolved to take up all necessary steps to solve this age old problems.

**Agenda Point 15: Staff Shortage in AIR & DD establishments & Recruitments:** This point was discussed in agenda point 9. House was informed that Association is trying to start recruitment.

House resolved to make all efforts to implement resolution adapted in Point 9.

**Agenda Point 16: Compassionate Ground Appointments:** House was informed about the efforts of Association regarding Compassionate appointments. But still a lot of cases are pending. House opined that the kin of deceased employee should get employment.

House resolved to take up all cases of compassionate ground appointments.

**Agenda Point 17: OTA Hours, Its eligibility & Extra duty Allowance:** House discussed the dismal rate of OTA, delay in Payment and its eligibility. House was informed that revising the rates of OTA is under purview of Govt. And it will be revised for all Central Govt. Employees. It is being taken up by JCM. The delay in payment is due to non availability of funds. Association will try to increase OTA limit but enhancing the eligibility is again as per DOPT guidelines and it will be done for all Central Govt. Employees. It was also informed that a committee is formed to suggest some Extra duty Allowance for staff having crossed the OTA limit within the purview of DOPT norms.

House resolved to solve all OTA related problems.

**Agenda Point 18: Organizational**

**[a]. Amendments in byelaws.**

House approved amendments in byelaws prepared by 7 member committee constituted by CWC and already approved by CWC.

House also resolved that next election will be held as per amended bylaws after getting approval of Asstt. Registrar of Societies.

**(b).** Already covered in Point 13

**(C) Opening Membership for Entire Engineering Fraternity :**

Opening Membership for entire engg. Fraternity. After brief discussion on points house kept this pending. House was informed that as per bylaws there is no restriction in member of any other Engg. Cadre joining ARTEE.

**(D) Donation from Arrears of 6<sup>th</sup> CPC.**

House was informed that the response of the call given to collect donation from the Arrears of 6<sup>th</sup> CPC was not very encouraging except from South Zone and Kerala in particular. Since payment of remaining 60% Arrears is on the cards and will be in near future General Secretary requested the house that all efforts should be made to collect donations at the time of payment of Arrears.

House resolved to make all efforts to collect donations at the time of payment of Arrears.

**Agenda Point 19: Any other point with the permission of Chair:**

Some of the delegates suggested that Organizational Points should be on top priority in Agenda.

House accepted the suggestion and resolved that from next time Organisational issues will be given priority in Agenda points.

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## 2<sup>nd</sup> Phase of agitation by ARTEE on Seven Point Charter of demands

### Day long Sit-in Dharna on 25/8/09:

ARTEE started its 2nd phase of Agitation by a day-long sit in dharna at Akashwani Bhawan on 25th August in support of seven point charter of demands like **Up gradation of the Helper from Group D to Group C, One Cadre One Scale, Rs. 5400/- Grade Pay for AEs, Rs. 4600/- Grade Pay for EAs, Restoration of abolished posts & recruitment, Cadre Review & ACP of Vth Pay Commission.** A strong gathering of more than 200 members expressed their anguish and pledged their support for the cause. Similar Dharnas were also organised in other metro stations.

The dharna was addressed by ARTEE leaders Sh. Anilkumar S., President, Sh. Umesh Chandra, Gen. Secy., Sh. Kuldeep Bhan, Vice President. Sh. Anilkumar informed that Prasar Bharati's efforts to curtail post through implementing the NPC report and

Cadre Review is not acceptable and ARTEE will not allow it. Sh. Umesh Chandra updated members about the progress on these demands while Sh. Bhan explained the importance of strength and gathering in large numbers.

Leaders of other Associations were also present. The dharna was also addressed by Sh. Sanjay Kumar, President PSA, Sh. N. K. Gemini, President CCW Employees Union, Sh. Jagdish Prasad, Gen. Secy. Akashwani Gr. 'D' Karamchari Union. These leaders pledged their support. Sh. Sanjay Kumar, President PSA also said that ARTEE and PSA can together launch an agitation since all issues are common to both Associations. Office bearers of EAST ZONE of ARTEE Sh. Subrata Goswamy, J.S.(SEA/EA) and Sh. Madhab Kanti Das, J.S. (Sr. Tech/Tech) were also present and addressed the gathering.

### Hunger Strike , 16th, September, 2009 at Akashvani Bhawan, Delhi

Association Of Radio & Television Engineering Employees held a day long Hunger Strike in front of Akashwani Bhawan. The Hunger Strike was in continuation with the series of agitational steps initiated by ARTEE for the last 3 months to highlight the apathetic attitude of authorities towards the issues of Engineering Employees.

During the lunch hour a huge gathering of over 500 employees of AIR and Doordarshan belonging to Engineering as well as Programme Cadres attended the Gate meeting. Gate meeting was addressed by the leaders of PSA, ADTEA, ADEA, AIR Group D Union and CCW Employees Union.

Leaders expressed their strong resentment on the attitude of the authorities and threatened to go for a

united agitation if their long pending issues are not settled. While emphasizing the need for unity amongst the employees belonging to all cadres ARTEE's initiative was appreciated by the supporting Associations.

Shri Anil Kumar S, Shri Umesh Chand Sharma, and Kuldeep Bhan called upon those present to be prepared for intensifying the agitation. Shri Sanjay Kumar - President PSA, Shri P.N.Bhakta – General Secretary ADEA, Shri Kulbhusan Bhatia –President ADTEA, Shri V.N.Jha --AIR Group D and Shri N.K.Gemini --CCW Employees Union addressed the gathering.



The Strikers



Moral Support . . .



**Umesh Chandra, General Secretary**



**Gathering**



**Leaders form Mumbai(WZ) sitting on hunger strike**



**Shri R.Raman (VP) TV addressing the gathering of Hunger strike at south Zone**



## Agitation of ARTEE Compelled the authorities to start action on 7 Point charter of Demands :

**Up gradation of the Helper from Group D to Group C,-**Both the Directorates have issued the orders for early implementation. A good number of stations have already started the training in the stations itself and thereby upgrade the helpers to Gr. C cadre.

**One Cadre One Scale: O/O DG-AIR:** has already started the file, proposing for one pay scale for one Cadre in all subordinate Engineering cadres irrespective of the date of joining. All the supporting inputs provided by ARTEE have been incorporated in the file to justify the proposal.

**Rs. 5400/- Grade Pay for AEs: O/O DG-AIR** is preparing a revised proposal, replying to the objections raised by Min. of finance, on the advice of Hon'ble Minister of I&B.

**Rs. 4600/- Grade Pay for EAs: O/O DG-AIR** replied to Min. of I&B on various queries raised by them such as impact of proposal on other Cadres etc.

**Restoration of abolished posts & recruitment:** Prasar Bharati & ministry of I&B has entrusted the DGDD to prepare on restoration of abolished posts especially the Engineering Posts.

**ACP of Vth Pay Commission:** ARTEE, in separate meetings, convinced the Hon'ble Minister, Sr. officials of Ministry, Prasar Bharati and O/O DG AIR that the non-

implementation of ACP scheme to our members is not only against the rule of law but against the natural justice also. Hon'ble Minister was astonished to know that while the benefit was being extended to the AE's of CCW, the same thing was denied to our members irrespective of the fact that we also got the verdict from the same Hon'ble CAT Kolkata on the same grounds. Now it has been agreed in principle that the ACP will be extended to our members also.

**Cadre Review:** On the vigorous efforts of ARTEE. O/O DG AIR, submitted the proposal to the Prasar Bharati but with a recommendation to abolish a good no. of posts in D/R Engineering Cadres. ARTEE with all the justifications proved to the Prasar Bharati that the proposal of Cadre Review can be implemented without any such abolition (Pls. see page no. 26 for details). Now the Prasar Bharati sought the clarification from O/O DG AIR.

The continuous pressure from ARTEE compelled CEO Prasar Bharati to have a detailed internal meeting in Prasar Bharati Sect. on 01<sup>st</sup> October 2009, exclusively to discuss the 7-point charter of demands raised by ARTEE. It is further learned that the CEO Prasar Bharati has urged the Secy. Min. of I&B through a DO letter to settle these issues at the earliest.

## Agitation against autocracy of Chief Engineer in East Zone

The East Zone boiled on the autocracy of Chief Engineer (East zone). The East Zone body issued an Agitation Notice on some burning issues. Letter was served to the Management well on time. The East Zone comrades started their peaceful Dharna in Akashwani Bhawan, Kolkata, but to the utter dismay of the Association the Chief Engineer, against the spirit of cordial relationship between Management and employees left the office without settling the issues. Against the autocratic attitude of CEs the spirited Comrade ARTEEians gave an ultimatum to go on **strike till starvation**. As usual, showing full solidarity with our spirited ARTEEians, Central body acted swiftly and took up the matter with Chief Engineer (D) Sh. M.C. Aggarwal (Since E-in-C was not available). Sh. Aggarwal spoke to CE (EAST) and decided to resolve the issue in the meeting with both the CEs from East Zone. A meeting was called in Delhi on 24<sup>th</sup> August 2009. He immediately issued an order in this regard with stern message to the errant CE.

### Report of meeting of State Secretary UP with DDG(A&F), AIR at Lucknow:

Employees of all sections of AIR Lucknow held a meeting and authorised State Secretary UP-ARTEE to deal with administration regarding problems of acute fund crisis, safe drinking water and posting of full time Station Director at AIR Lucknow. **Sh. P.K. Verma State Secretary UP** met SD AIR Lucknow on 25.08.09 to find a solution, wherein SD cited that he had written letters to Directorate to release additional funds. State Secretary discussed these problems with DDG(A&F) on his visit to AIR Lucknow in meetings with a gathering of about 200 employees wherein DDG instructed DDA (FAC) over telephone for immediate release of Rs 5.5 lacs in medical treatment sub-head. DDG further asked State Secretary to approach him for medical treatment fund of any other stations through central committee for early redressal. He assured to try to settle the funds problems in a weak time for other sub-heads like TA, OTA. Transport, Artist/Anchors payment, etc. DDG instructed the SD AIR Lucknow for providing safe drinking water at the earliest. Regarding posting of Station Director, DDG told that a full time Station Director will be posted soon.

### Resolution Adapted in CWC Meeting Bangaluru about Dual Membership

**It is resolved unanimously that no dual membership will be allowed. If a member joins any other Association / Union, he/she will lose his/her membership in ARTEE and henceforth its Protection.**

**All CWC members, Unit Secretaries, DMC Coordinators are hereby instructed not to take up cases and causes of such members. Strict compliance is expected. If a member of any association is joining ARTEE please take resignation from his/her present organization.**

Umesh Chandra General Secretary

**Letter written by GS, ARTEE vide letter No.ARTEE/267-08/09, dated 20.8.09**

To,  
Sh. S.R.Aggarwal, E.in.C.  
All India Radio, DG AIR,  
Sansad Marg, New Delhi – 110001

Subject: **Agitation in O/o Chief Engineer (EZ), Kolkatta in protest against autocratic Attitudes of Chief Engineer (EZ)**  
Respected Sir,

With regards this is to inform you that Zonal Body of East Zone is on Agitation against the autocratic attitude of Chief Engineer of East Zone on extremely sensitive issues like issuance of transfer lists, backlog promotions, MACP etc.

The zonal body of this Association has served an agitation notice and is on sitting dharna in Akashwani Bhawan, Eden Gardens, Kolkata. But to the utter surprise Honorable Chief Engineers left the office with even talking to the agitating staff.

Now the situation has worsen and staff is threatening to go for hunger strike till death. Your good office is requested to instruct Chief Engineers to resolve the issues.

An urgent intervention of your high office is immediately requested to avoid any untoward incident there.

Thanking You,

Yours faithfully,

[Umesh Chandra], General Secretary, Ph:0-9871765714

*A letter issued by CE(D), AIR, New Delhi in this regard.*

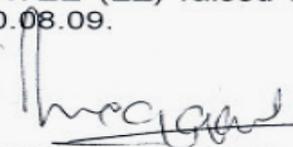
**PRASAR BHARATI  
(BROADCASTING CORPORATION OF INDIA)  
DIRECTORATE GENERAL: ALL INDIA RADIO**

F.No. CE(D)/PS/Association/09/1912

Dated:20.08.09

Sub: Agitation in O/o Chief Engineer (EZ), Kolkatta.

With regards to the issues raised by the Association of Radio & Television Engineering Employees, a decision has been taken that Shri S.R.M. Shastry, CE (Proj.), East Zone and Shri H.K. Sinha, CE (M), East Zone shall attend a meeting to be chaired by E-in-C in the Office Chamber of E-in-C, AIR on 24<sup>th</sup> August at 4.30 PM in order to sort out the various issues raised by the zonal bodies of the ARTEE (EZ) raised in ARTEE's letter of even no.ARTEE/267-08/09 dated 20.08.09.

  
( M. C. AGGARWAL )  
Chief Engineer(Dev.)

1. Shri S.R.M. Shastry,  
Chief Engineer (Proj)  
AIR & Doordarshan,  
4<sup>th</sup> Floor, A.V. Bhawan,  
Eden Garden,  
Kolkatta-700001.
2. Shri H.K. Sinha,  
Chief Engineer (M)  
AIR & Doordarshan,  
4<sup>th</sup> Floor, A.V. Bhawan,  
Eden Garden,  
Kolkatta-700001.

## **Minutes of the Meeting of E-in-C with representatives of ARTEE on various issues related to East Zone:**

A meeting was held under the chairmanship of Sri S.R. Aggarwal, E-in-C, AIR on 24.08.2009 at 4-30 PM, to discuss various issues raised by the ARTEE related to East Zone. The following persons were present in the meeting:

### **Directorate**

1. Sh. M. C. Aggarwal, CE(D), AIR
2. Sh.R.K.Sinha, DE(EPM), AIR

### **Zonal Office-East Zone**

1. Sh.S.R.M.Shastri, CE(P)- EZ
2. Sh.H.K.Sinha, CE(M)- EZ
3. Sh.R.S.Tiwari, DE(EZ)
4. Sh. R. Ghosh Dastidar, DE-NEZ
5. Sh.S.M.T.Alam DDE(M), EZ

### **ARTEE**

1. Sh.Anilkumar S, President, ARTEE
2. Sh.Umesh Chandra, General Secretary, ARTEE
3. Sh.Kuldeep Bhan, Vice President, ARTEE
4. Sh.Subrato Goswami, Joint Secretary (EA/SEA), East Zone, ARTEE
5. Sh. Madhab Kanti Das, Joint Secretary (Tech/Sr.Tech), East Zone, ARTEE

The following action-points were arrived at:

1. Proposal for sanction of posts in Plan shall be submitted by the CE(P)-EZ with justification, which will be forwarded to Ministry by Directorate with recommendations. The Association's grievance regarding maintenance of plan posts at 2001 level in various cadres shall be considered taking also in to account engagement of installation staff for maintaining and running installations brought about without O&M staff.
2. E-in-C, AIR directed CE(EZ) to issue the transfer list in various cadres, which is pending since June 09, as per the prevailing system.
3. Regarding the vacancies for promotions, CE(EZ) along with representatives of Association shall verify all the available vacancies.
4. Regarding the proposal for creation of supernumerary posts to accommodate promotion to the vacancies for the period 1<sup>st</sup> April 2003 to August 2003, it was decided that the proposal will be sent to the appropriate authorities for consideration, if rules permit, for granting justice to the deprived candidates. The matter had earlier come up for discussion in a meeting taken by E-in-C, AIR

with the representatives of ARTEE and ADTEA on 9-10-06 in which a decision was taken to refer the case to DOPT for final decision.

5. The transfer policy guidelines regarding shifting persons in accordance with their length of stay shall be followed. There shall be no discrimination in relieving the employees under order of transfer in various cadres and grades.
6. Regarding recognition of Association, it was directed to follow the order issued from the Directorate in this regard.
7. It was decided that CE(P)-EZ & CE(M)-EZ shall hold a meeting with zonal representatives of Association every month to settle the matters at the zonal level.

The meeting ended with thanks to the Chair.

### **NFADE meeting with Secretary, Ministry of I&B**

**NFADE had a meeting with Sh. Raghu Menon IAS, Secretary, Ministry of I&B in his chamber at Shastri Bhavan. The following points were discussed with the Secretary.**

1. *The situation prevailing in Prasar Bharati for the last few months compelled us again to take up our original demand of repeal of Prasar Bharati Act 1990 immediately.*
2. **We have brought into the notice of the Secretary that a committee was constituted, by Hon'ble GoM under the chairmanship of Secretary, Min. of I&B along with five representatives of NFADE, to propose the amendments in PB Act 1990. We pointed out that in the last meeting of the committee, held on 18/3/2008 it was assured to present the demand of NFADE in front of Hon'ble GoM on behalf of the Committee. On our demand of restarting of the committee meeting, Secretary I&B assured that if needed the committee meeting will be restarted.**
3. *We requested for restarting of the meetings of the Departmental Council, especially when the Hon'ble Cabinet has already removed the confusion regarding the status of employees. The Secretary assured that he will see the prevailing rules with regards to the Govt employees working under the Corporation and will constitute the grievance redressal system accordingly.*
4. *When we brought it into the notice that It became a regular practice in Prasar Bharati for the last 6-7 months that the employee's welfare, including the timely payment of salary, has been ignored for the reasons best known to the Ministry. Under these circumstances the Federation demanded that the funds for AIR&DD may be disbursed directly to both the Directorates as the system prevailed before changing of funding system by the Prasar Bharati on its own. Secretary was surprised to know that the employees are not getting salary in time at various stations and assured to look into the matter very seriously.*
5. *Federation registered its resentment over the recent activities held in the Ministry in regard to the matter of recognition of various Associations and pointed out that it is against the concept of RSA Act 1993, ignoring the directive from DOP&T, superseding the AIR Manual and contrary to the repeated communications of the Director General, All India Radio, cadre controlling authority for the employees covered under JCM scheme.*
6. *Secretary I&B had advised us to meet JS(B) to apprise the issues in detail and assured that he will take the input from the JS(B) and assured to settle the matters as per the rules.*

## **NFADE Meeting about Chairman's Resignation**

In a meeting held on 9th July 2009 when Sh. Anilkumar S. Chairman submitted his resignation from the post of Chairman NFADE. House requested Sh. Anil to review his decision. Sh. Umesh Chandra, Gen. Secy. ARTEE assured the house that the issue will be discussed in their CWC Meeting and National Convention in Thiruvananthapuram from 2nd to 4th August 2009. Subsequently ARTEE submitted the decision and Resolution of their CWC & National Convention which is reproduced below –

ARTEE/201/09

10.8.09

To,  
Sh. Kulbhushan Bhatia,  
Secretary General,  
National Federation of Akashwani & Doordarshan Employee.  
Delhi – 110001

**Subject: Resolution of CWC and National Convention of ARTEE.**

Dear Shri Bhatia,

Hope this letter of mine will find you in good health and cheer. Pl. take reference of the NFADE meeting held on 09th July 2009 wherein, house requested Sh. Anilkumar S., President ARTEE to reconsider his decision of resigning from the post of Chairman, NFADE. ARTEE assured you to revert back on the issue, after the meeting of Central Working Committee and National Convention in Thiruvananthapuram and outcome thereof. In Central Working Committee meeting the issue was discussed threadbare in brain storming session. After a long debate a unanimous resolution was adopted. I hereby convey you the Resolution.

**“That in the broader interests and to protect common interests of the employees of the organization, keeping aside the concerns of ARTEE, house resolved unanimously that Sh. Anilkumar S. should withdraw his resignation from Chairmanship of National Federation. ARTEE will continue to take up its issues from our own platform.”**

In the light of the resolution adapted, you are requested to call a meeting of NFADE at the earliest to take necessary action.

Thanking You,

Yours faithfully,  
[Umesh Chandra]  
General Secretary

Cc for information to: [1]. Sh. Sanjay Kumar, Vice Chairman, NFADE  
[2]. Sh. V.N.Jha, Vice Chairman, NFADE  
[3]. Sh. P.K.Singh, Acting Chairman, NFADE,  
[4]. Records

A meeting of Federation was called on 26th Aug'09 where Sh. Anilkumar S. President, ARTEE withdrew his resignation, house applauded the decision and resolved to work united to protect common interests of Employees of AIR & DD.

NFADE met CEO to clear the confusion regarding spread of an RN message throughout the country to stop payment of 60% of Arrears. NFADE demanded that enough funds should be arranged to ensure timely payment of Bonus, 5% DA Arrears, 60% CPC Arrears and Salary as it is festival time. It was informed that OTA payments are not being done due to shortage of funds in AIR & DD Installations. CEO Assured to resolve the crisis in few days.

## Court Cases update

**Technician Vs Lighting Assistant** (to grant pay parity to Tech v/s Lighting Assistant prior to 01/01/96)

- **OA No. 164/96, In the Principal bench of CAT, New Delhi ARTEE V/S UOI & Others Filed on 19/1/1996.** This case was dismissed on 14/12/1999.
- Thereafter ARTEE filed civil writ petition no. 3787/277 in High Court against the order of CAT, Delhi dated 14/12/1999. This case was listed on 02/9/2003 but on the date no reply was given from Govt. side so court gave next date of 11 Dec'2003. **Association fielded a Senior advocate for the case (on 11/12/03) hearing and next hearing was on 20th February, 2004.**
- Case could not be heard on 20th February, 2004 due to the fact that the Hon'le Judge was on a Goodwill Visit to Pakistan, Next hearing was on 24th May 2004.
- As the case could not be heard on 24th May, 2004, the next hearing was on 25th August, 2004.
- Govt. filed reply on 25th August, next hearing held on 10th, January, 2005.
- Miscellaneous Application (MA) has been admitted. Next date for final hearing was 18th, May, 2005.
- M.A. admitted. Hearing took place on 9th Nov., 2005 and 16th March 2006.
- Next date of hearing was on 18th, May, 2006.
- Case could not come up on 18th, May, next date of hearing was 01st, August, 2006.
- On 01st, Aug., 2006, after a long argument the Case admitted in Delhi High Court for regular hearing.
- Came up for hearing on 31st, August, 2009 in Hon'ble High Court, Delhi. Our Advocate Sh. G.D.Gupta and Mrs. Meenu Mainee argued the case. Court asked Govt. council to provide some more documents. Sh. Anilkumar S., President, Sh. Umesh Chandra, Gen.Secy. & Sh. G.M.Tyagi, Secy.(Sr.Tech/Tech) were present in the Court. Next date of hearing 28th, October, 2009
- Govt. Counsel could not produce the agreement signed by Associations in Nov'97 (which was stated to be the base of Dec'97 scale revision order). Sh. Umesh Chandra, had also filed an RTI petition on 02/09/09 with a request to provide a copy of the said agreement and the report of National Productivity Council. In its reply Govt. admitted that NPC report is missing and did not provide any reply on the question of providing the copy of the agreement. Hon'ble High court was intimated about this RTI reply. Hon'ble Court asked Govt. Counsel to produce the documents by 14th Dec'2009. **Next date of hearing 14<sup>th</sup> Dec.** Sh.Kuldeep Bhan, VP(AIR), Sh.Umesh Chandra(Gen.Secy.) & Sh.G.M.Tyagi, Secy.(S.Tech/Tech) were present in the Court.

### Pay revision of EAs joined after 25-02-1999

Pay scales of Sub-ordinate Engineering Cadres has revised vide the order dated **25/02/1999**, but it was limited to the incumbents (as on 25/02/1999) only. Accordingly the EAs who joined after this date are placed in the scales of Rs. 5000-8000 only. As negotiations for extending the pay scale of Rs. 6500-10500 to these newly recruited EAs have not been fruitful, a case has been filed in the Principal Bench of **CAT, New Delhi under the OA No.**

**1742/2004. First date of hearing was 22 September, 2004.**

- **Next date of hearing was on 11/11/04.**
- **Govt. has not filed reply on 11/11/04. Next date of hearing was on 08/12/04.**
- **Govt. has asked for more time, next date of hearing was 27/01/2005**
- **On 27th, Jan., 2005 Govt. has sought time to file reply. Next date of hearing was on 11<sup>th</sup> March,2005.**
- **Govt. has sought more time, next date of hearing was on 20th, April, 2005**
- **Next date of hearing was 12/05/2005 and then 27/08/2005**
- **Hearing took place on 27th, August. Case admitted.**
- **When the case came for hearing on 24th, April, 2006, Govt. Advocate requested for Adjournment . Next date of hearing was 29th, May, 2006.**
- **Govt. Advocate asked for some more time. Our Advocate demanded immediate date. Next date was 30th May, 2006. Case could not come up, next date was 31st, May, 2006.**
- **Hon'ble CAT directed Govt. to reconsider the application for pay revision.**  
Principal Bench of the CAT, Delhi, in it's order dated 31/05/06 directed the Government to re-examine the demand of revision of pay scales of EAs joined after 25/02/1999. There after Govt. filed a Review Petition in the Principal Bench of Hon'ble CAT Delhi which was rejected on admission on **25/01/07.**
- **Govt. filed an appeal in HC, Delhi vide Case No. W.P.(C)2095 of 2007**
- On 11th February, 2008, Govt. asked for time to filed rejoinder, Next date was 28th July,2008.
- The case was heard on 17, Feb., 2009 by different bench.
- Next date of hearing was August 26, 2009. We fielded Sh. G. D. Gupta, a very senior advocate in Delhi High Court from our side. Next date of hearing is November, 26, 2009.

For details of the case go to <http://www.courtnic.nic.in>

## VP (WZ) reaches out to members of Gujarat & Goa.

When the West Zone committee reached at Mumbai, after attending the grand show of 16<sup>th</sup> National Convention held at Triventhapuram, Kerala, they learned that negative messages through SMS and circular's against the Association and the National convention were being spread by some corners in the West Zone especially in the State of Gujarat. Immediately, the west zonal council decided to take preventive action to protect our members & association from negative publicity, **Shri Yashwant Tahsildar, VP** along with **Sh. D.N.Nikam Jt. Sec. SEA/EA & Sh. Deepak S. Jt. Sec. Sr. Tech/ Tech** rushed for a Gujarat tour without taking any rest. Out of Six DMCs of Gujarat state, they visited Five. They have made a hectic, but a fruitful tour of entire Gujarat within four days & travelled almost 2100 kms. They visited DMC Bharuch, DMC Baroda & AIR Baroda on first day i.e. 17<sup>th</sup> August, 2009. On the second and third day (18.08.09 & 19.08.09) they visited DMC / LPTs of Bhavnagar and DDK Rajkot. We appreciate the west zone committee for their efforts as they are the first association representatives who visited and covered the remote & coastal areas of DMC Bhavnagar. Almost all LPTVs (i.e. Bhavnagar, Mahuwa, Rajula, Una, Diu & Dhari) were covered to understand & study their actual working conditions, **Sh. Tahsildardar** and his team updated the employees with the latest developments in National Convention & on the progress of various issues related to our members. Finally Zonal committee met the DMC In-charges at various places for 'on the spot' solutions of some of the issues.

The association team experienced the actual pathetic condition of our members working at various places. It was found that some of the LPTVs are running with only two staff members and that too without EA/SEA/AE. There are alarming situations that if anything goes wrong with their family members then they will not be able to reach at their home as they cannot leave the LPTV without reliever due to single person on duty. At the same time it is very painful to state that, after performing their duties under such difficult conditions (some have performed continues duties for 22 days at the time of during FIFA World Cup 2006, they are not getting their basic rights of salaries, Medical claim, Overtime & Pensions on time due to lack of Administrative staff at DMCs.

The zonal committee appreciated the efforts taken by **Sh. Arvind Patel (DMC Bharuch)**, who was continuously following up the matter of delay in getting salaries of staff members, **Sh. M. S. Duhan (DMC Baroda)** for providing Computers with Internet facilities to every LPTV & his efforts for repairing/maintenances of costly equipments at DMC level. The zonal committee expressed their gratitude to **Sh. Ashutosh Mishra (DMC Bhavnagar)**, for extending the facility of Computers with printers and other peripherals to staff of each & every LPTVs, **Sh. M. H. Rohit (DMC Rajkot)** for making available all the benefits of 6<sup>th</sup> CPC & arrears well in time without clerical staff, **Sh. Rajesh Sharma (DMC Ahmedabad)** for taking active interest in upgradation of

LPTs and welfare of staff as specially those who have retired from service.

On the 4<sup>th</sup> Day (20.08.09) the Zonal committee had a common meeting of AIR, DDK & DMC Ahmedabad. The staff members at DDK Ahmedabad. PSA State Secretary, **Sh. Jayesh Pandya & Sh. Kamlesh Mishra** also attended the meeting & discussed on the developments of NFADE. The meeting was attended by more than 70 staff members. **Shri Tahsildar along with Sh. D.N.Nikam, Sh. Deepak S. & Sh. Sanjeev Rathod**, addressed the meeting in which they tried their best to quench the queries of all the staff members & updated them with all the latest developments in National convention Kerala.

Shri Tahsildar further reported that more than ten misguided & misled members came back to ARTEE without any pre-condition & expectation. They have shown full faith in our dynamic leadership & willingly joined ARTEE. He appreciated the efforts made by the ARTEEians & Gujarat team especially **Sh. Vijay Gajjar, Sh. Yogesh Mittankhediwale, Sh. B.P.Patel, DMC co-ordinators Sh. G.J.Wankar, Sh. J.H.Patel, Sh. Anurag Bhatia, Sh. G.P.Parmar, Sh. L.H.Kataria & Sh. H.J.Tandel.**

During this complete tour senior ARTEE member **Sh. Niranjan Naik (SEA)**, new members **Sh. G H Mehta (E.A.)** of AIR Ahmedabad and **Sh. M. R. Patel (Sr. Tech.)** LPT Dhandhuka, accompanied and motivated the staff. The excellent Gujarat tour was organized with the financial contribution of nearly Rs 10,000/- by such dedicated ARTEEians of Gujarat.

**Sh. Sanjeev Rathod**, State Secretary, Gujarat, was unable to accompany the zonal committee for such a hectic & marathon tour due to his health problem. In his absence **Sh. Vijay Gajjar - Zonal Organizing Secretary, Sh. Yogesh Mittankhediwale - State Organizing Secretary, Sh. B.P.Patel - State Publicity Secretary** along with the active support from all DMC coordinators & Unit secretaries has organized the well planned & productive Gujarat tour. **VP(WZ)** personally appreciated their efforts to rebuilt ARTEE in Gujarat state.

Meanwhile **Sh.R.G.Gawade, Satara Secretary Goa** also invited the West Zone team for Goa tour. **Sh.Y.S.Tahasildar VP W/Z, L.B.Patil AGS (AIR), D.N.Nikam Jt. Sec. SEA/EA, Deepak S. Jt. Sec. S.Tech./ Tech., Ravi Gavelkar Jt. Sec. Helper** had a marathon series of meeting at Goa, first with Station Engineer AIR Panaji & HPT Bambolim, then a common meeting with staff at AIR Panaji. They also met Station Director AIR Panaji, Station Engineer DDK Panaji and DDK members. Almost all the issues were covered in the meetings.

Central office of ARTEE appreciates the efforts and pain taken by West Zone Committee, In spite of the personnel problems especially after attending such a huge mega event, for this emergency tour to Gujarat and Goa in the interest of ARTEE.

## Categorisation of Stations:

After vigorous follow up action by ARTEE, now the department has issued categorisation of some stations in the first stage. The order issued by O/o DG:AIR is:

**PRASAR BHARATI  
(BROADCASTING CORPORATION OF INDIA)  
DIRECTORATE GENERAL: ALL INDIA RADIO**

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No. 3/1/2008 – Scor / 253

New Delhi, dated 07.09.2009

### ORDER

The proposal for categorisations / recategorisation of AIR Stations/ offices and DD Kendra was taken up and categorisation of the following AIR Stations/ DD Kendras have been approved by Prasar Bharati Board in its 92<sup>nd</sup> meeting held on 18<sup>th</sup> August, 2009 : -

<u>S. No.</u>	<u>Name of AIR Station/DD Kendra</u>	<u>Category</u>	<u>Tenure</u>
1.	LPT Sanjeli	C	2 years
2.	LPT Noamundi DMC Jamshedpur (EZ)	C	2 years
3.	LPT Kukdeshawar (WZ)	C	2 years
4.	AIR/DDK/HPT Daltanganj (EZ)	C	2 years
5.	LPT Khetikhan (NZ)	C	2 years
6.	LPT Champawat (NZ)	C	2 years
7.	LPT Mohana DMC Berbampur (EZ)	C	2 years
8.	LPT Phulbani DMC Berbampur, (EZ)	C	2 years
9.	LPT Banka DMC Bhagalpur (EZ)	C	2 years
10.	LPT-Semiliguda DMC Jevpore (EZ)	C	2 years
11.	LPT Joda Karanjia DMC Keonjhar (EZ)	C	2 years
12.	LPT Karanjia (EZ)	C	2 years
13.	LPT Pallalhara (EZ)	C	2 years
14.	LPT Athanallik (EZ)	C	2 years

Besides recategorisation of the following AIR Stations / DD Kendras in North East and J&K were also approved: -

<u>S. No.</u>	<u>Name of AIR Station/DD Kendra</u>	<u>Category</u>	<u>Tenure</u>
1.	All AIR Stations/ Offices and Doordarshan Kendras in the state of Nagaland, Mizoram and Manipur	Most difficult	1 year
2.	Rest of AIR station/offices and Doordarshan Kendras in the North East Zone.	C	2 years
3.	AIR Stations/ DDK, Gurez and Tithwal (J & K)	Most Difficult	1 year

Apart from the above, the category and tenure of all other AIR Stations / DD Kendras which have already been categorised will remain unchanged.

  
 (S. S. Dalal)  
 Dy. Director Admn. (Scor)

1. Heads of AIR Stations/offices and DD Kendras.
2. All Sections/offices in DG: AIR including P&D Unit and CCW.
3. All recognised Associations / Union of AIR as per AIR Manual.
4. All members of office Council of AIR & DD.

Copy to:

1. All Zonal DDGs / CEs
2. PS to DDG (A) / CE (II), DG AIR, New Delhi
3. DDA (Scor), DG: Doordarshan, Mandi House, New Delhi for circulating to DD Kendras.

**OBITUARY  
APPEAL**

It is a matter of great sorrow that one of our staff **Mr. Purna Chandra Das**, 42Yr, Helper, HPTV Cuttack died on 22. 09. 09 due to jeep accident. He has left behind his widow mother, wife, one daughter (10Yr) & one son(6Yr)

As he was the only earning member of his family, his family is in great hardship now. It is therefore requested that donations may please be sent across to his family . The draft may be drawn in favor of Ms. BABITA DAS, Tulsipur Cuttack. And send to **THE STATION ENGINEER, DDMC DHENKANAL, CAMP AT HPTV CUTTACK, TULSIPUR, CUTTACK ,ORISSA**

**OBITUARY**

**Shri V. Chandrababu**, Helper, DDK, Thiruvananthapuram Passed away on 19/09/2009 because of Brain Stroke. We pray to almighty for peace to the departed soul. We also pray that the family should have enough strength to bear this irreparable loss.

**Sh K. Karunakaran**, Technician, HPT Kannur expired on 15/09/2009 due to heart attack. He was 46 yrs old. He worked earlier at AIR Trivandrum, and CCW Office Chennai.

***For your Welfare, For your Protection and for Your own cause.....***

We whole heartedly congratulate all ARTEEians on getting benefits of 6th CPC & arrears. As all of you are aware, since the formation of 6th CPC, it was totally uncertain whether we will get benefits of pay commission or not. Association, from the beginning, was very clear about it but there were forces all around who were more interested that we don't get the benefits. Our members were scared when Prof. Ravindra Dholakia, Member CPC is said to have conveyed that 6th CPC is not considering Prasar Bharati in its ambit as it is an autonomous body. We tried our best to convince the members that we are Govt. employees but apprehensions were still there.

You will remember that on 28th Sep'07 we declared Mass Casual leave. Response was encouraging and on the night of 27th, Minutes were signed in which it was clearly mentioned that all employees are Govt. employees and they will continue working in PB on deemed deputation. Our leaders met Prof. Dholakia in Gujarat Bhawan, Delhi on 3rd OCT'07 with the minutes. After one hour long meeting he was convinced and assured us about the decision that we will be treated as Govt. employees and will get the benefit of Pay Commission. He also told that now it is too late to conduct any cadre based study for your departments but we will get corresponding benefits of 6th CPC. The Same thing was mentioned in the report of 6th CPC.

But even after the report, notification etc there were some forces who were committed to put all sorts of hurdles in the form of spreading confusion over upgraded pay scales, GOM etc. At stations, fixation work was not being done. ARTEE with PSA took up the issue and made it sure that all clarifications are issued on time. All credit indeed goes to the strength of Association and its efforts for making it sure that a mention is made for us in the CPC report but also to overcome all the hurdles coming in the way of implementation.

It was necessary to mention all these things as after getting the benefits we have a tendency to forget efforts made by Association. We all should be thankful to the Association and express our gratitude for making it stronger, organizationally and financially. So that it can protect us from any adversity and continue to protect and provide benefits one after another.

Work on Cadre review & ACP benefits is already on. We are fighting so many legal battles in courts for welfare, if we are financially strong we can depute best advocates

without worrying about the fee. In the Central Council Meeting held in Delhi on 22nd Sept'08, it was decided to appeal to members to contribute 1% of the total arrears with a minimum of Rs. 500/- per member from Arrears of 6th CPC to make ARTEE financially and organizationally strong. South zone deserves kudos for taking the lead in galvanising the members around this thought and we got maximum working fund from this zone. Well, other zones too have started mobilisation in this direction, but the pace requires some more effort from all of us in general and from the zonal and state leadership in particular. It is therefore, once again requested that more efforts be made by all other zones. Contributions have started picking up in West Zone and North zones. We hope this trend will continue as we get the second instalment of the arrears. We have high hopes from East and North-East zones as well. We had planned to undertake an ambitious project of issue identity cards to our members, but this work is also on hold due to shortage of funds.

All collection may be deposited in **ARTEE A/c no. 0153000100788393, Punjab National Bank, Parliament Street, New Delhi or A/c No.11084241652, State Bank of India, Parliament Street, New Delhi -110001**. Central Office will send a receipt towards 80% of contribution to the Donor and will distribute the money as mentioned above (20% of contribution can be kept at unit and receipt can be issued locally).

Some of the states have started collections but by and large the response is lethargic. It is disappointing that when benefit of 6th CPC was not certain we have been receiving frantic calls and questions enquiring about what the association is doing. Association worked day and night for achieving this benefit and now when all have got the benefit we are reluctant to contribute even a small amount from the arrears to make the Association financially and organizationally strong.

Once again ARTEE fought for the last three weeks with different authorities for release of the 60% arrears to the employees in addition to the benefits like Bonus, 5% DA Arrears etc. it is the high time for the members to contribute for the benefit of the Association. Whoever did not contribute may contribute now and the members who can send their remaining contribution may also deposit the same in any of the accounts with intimation to the Central office. It is once again requested to all Zonal Vice President, CWC members and Unit Secretaries to start making efforts for collecting contributions

**So for your welfare, for your protection and for your own cause ....Contribute generously.**

UMESH CHANDRA  
General Secretary

ANILKUMAR S.  
President

### Classification of Posts

Though the Government has been issuing orders for classification posts on the basis of Pay scales from time to time our department has not followed in the spirit resulting in non classification of some posts like EA which were supposed to be classified as Group "B" posts.

Now the DOP&T has once again issued orders for clarification of posts as per the Grade Pay attached to the cadres, replacing the criteria of Basic pay. While issuing the gazette notification dated, 09/04/2009, DOP&T has directed the departments in the covering OM dated 17/4/2009 that "All posts in the Central Civil Services would now stand classified strictly in accordance with the norms of pay band and grade pay or pay scales as prescribed in the said order." It further says that "in some Ministries/ Departments, posts may exist which are not classified as per the norms laid down by this Department. If, for any specific reason, a Ministry / Department proposes to classify the posts differently, it would be necessary for that Department to send a specific proposal to Department of Personnel & Training giving full justification in support of the proposal within three months of this OM so that exceptions to the norms of classification laid down in S.O.946(E) dated 09-04/2009 can be notified"

The O/O DG:AIR has not approached DOP&T for any exemption and instead now they have forwarded the order dated 09-04-2009 to all offices shows that DG:AIR has accepted the order for classification of posts as it is. The orders are attached for the benefit of our members for availing the facilities as per the classification. These orders are available in our website also.

**PRASAR BHARATI**  
**(BROADCASTING CORPORATION OF INDIA)**  
**DIRECTORATE GENERAL: ALL INDIA RADIO**  
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No. A-11019/44 / 2009 – Scor *1252*

New Delhi, dated 04.09.2009

Subject: - Classification of posts.  
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Please find enclosed a copy of the Gazette of India Extraordinary Part –II– Section 3 – Sub section (II) dated 9.04.2009 alongwith DOP&T's order No. S. O. 946(E) dated 09.04.2009 on the subject cited above for information and guidance.

  
(S. S. Datta)  
Dy. Director Admn. (Scor)

1. All Sections/officers in the Directorate including P&D Unit and CCW.
2. Heads of All AIR Stations/offices.
3. All recognised Staff Associations as per AIR Manual.

Copy to:-

1. Zonal DDGs
2. Zonal CEs



# भारत का राजपत्र

## The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, बृहस्पतिवार, अप्रैल 9, 2009/चैत्र 19, 1931

No. 605]

NEW DELHI, THURSDAY, APRIL 9, 2009/CHAITRA 19, 1931

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

( कार्मिक और प्रशिक्षण विभाग )

आदेश

नई दिल्ली, 9 अप्रैल, 2009

का.आ. 946(अ).—राष्ट्रपति, केंद्रीय सिविल सेवाएं ( वर्गीकरण नियंत्रण और अपील ) नियमावली, 1965 के नियम 6 के साथ पठित सविधान के अनुच्छेद 309 के परंतुक और अनुच्छेद 148 के खण्ड 5 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और कार्मिक और प्रशिक्षण विभाग, भारत सरकार की दिनांक 20 अप्रैल, 1998 की अधिरूचना संख्या का.आ. 332(अ) का अधिक्रमण करते हुए तथा ऐसे अधिक्रमण से पूर्व किए गए कार्यों अथवा विलोपित किए जाने वाले कार्यों को छोड़कर भारतीय लेखा परीक्षा और लेखा विभाग में कार्यरत व्यक्तियों के संबंध में भारत के नियंत्रक और महालेखा परीक्षक से परामर्श करने के पश्चात्, एतद्द्वारा, यह निदेश देते हैं कि शासकीय राजपत्र में इस आदेश के प्रकारानुवृत्ति तारीख से संघ के अन्तर्गत आने वाले सभी सिविल पद निम्नानुसार वर्गीकृत किए जाएंगे :—

क्रम सं.	पदों का विवरण	पदों का वर्गीकरण
(1)	(2)	(3)
1. (क)	मंत्रिमण्डल सचिव के वेतनमान (90,000 नियत), शीर्षस्थ वेतनमान (80,000 नियत) और उच्चतर प्रशासनिक ग्रेड जमा वेतनमान (75,500-80,000 रु.) में कोई केंद्रीय सिविल पद; और	
(ख)	निम्नलिखित ग्रेड वेतनों वाला कोई केंद्रीय सिविल पद :— 37,400—67,000/- रुपए के वेतनमान में वेतन बैंड-4 में 12000/-रुपए, 10000/-रुपए, 89,000/-रुपए और 87,000/-रुपए और 15600-39100/-रुपए में वेतन बैंड 3 में 76,000/-रुपए, 66,000/-रुपए और 54,000/-रुपए	समूह क
2.	निम्नलिखित ग्रेड वेतनों वाला कोई केंद्रीय सिविल पद :— 9300-34800/-रुपए के वेतनमान में वेतन बैंड-2 में 5400/-रुपए, 4800/-रुपए, 4600/-रुपए और 42,000/-रुपए	समूह ख
3.	निम्नलिखित ग्रेड वेतनों वाला कोई केंद्रीय सिविल पद :— 5200-20,200/-रुपए के वेतनमान में वेतन बैंड-1 में 2800/-रुपए, 2400/-रुपए, 2000/-रुपए, 1900/-रुपए और 1800/-रुपए	समूह ग

(1)	(2)	(3)
4.	निम्नलिखित ग्रेड वेतनों वाला कोई केन्द्रीय सिविल पद :— 4440-7440/-रुपए के वेतनमान में 1 एस. वेतनमान में 1300/-रुपए, 1400/-रुपए, 1600/-रुपए और 1650/-रुपए	समूह घ (पदों के अपग्रेड कर दिए जाने तक)

स्पष्टीकरण : इस आदेश के आशय से किसी पद के संबंध में वेतन बैंड का अभिप्राय, केन्द्रीय सिविल सेवाएं (संशोधित वेतन) नियमावली, 2008 की प्रथम अनुसूची के कॉलम 5 के खण्ड-1 के भाग 'क' में विनिर्दिष्ट चल रहे वेतन बैंडों (रनिंग पे बैंड्स) से है।

[फा. सं. 11012/7/2008-स्था (क)]

सी. बी. पालीवाल, संयुक्त सचिव

**MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS**

(Department of Personnel and Training)

**ORDER**

New Delhi, the 9th April, 2009

**S.O. 946(E).**—In exercise of the powers conferred by the proviso to article 309 and clause 5 of article 148 of the Constitution read with rule 6 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 and in supersession of the notification of the Government of India in the Department of Personnel and Training number S.O. 332(E) dated the 20th day of April, 1998, and after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department, except as respects things done or omitted to be done before such supersession, the President hereby directs that with effect from the date of publication of this order in the Official Gazette, all civil posts under the Union, shall be classified as follows :—

Sl. No.	Description of Posts	Classification of posts
(1)	(2)	(3)
1. (a)	A Central Civil post in Cabinet Secretary's scale (Rs. 90000- fixed), Apex Scale (Rs. 80000-fixed) and Higher Administrative Grade plus scale (Rs. 75500-80000); and	
(b)	A Central Civil post carrying the following grade pays :— Rs. 12000, Rs. 10000, Rs. 8900 and Rs. 8700 in the scale of pay of Rs. 37400-67000 in Pay Band-4, and Rs. 7600, Rs. 6600 and Rs. 5400 in the scale of pay of Rs. 15600-39100 in Pay Band-3	Group A
2.	A Central Civil post carrying the following grade pays :— Rs. 5400, Rs. 4800, Rs. 4600 and Rs. 4200 in the scale of pay of Rs. 9300-34800 in Pay Band-2.	Group B
3.	A Central Civil post carrying the following grade pays :— Rs. 2800, Rs. 2400, Rs. 2000, Rs. 1900 and Rs. 1800 in the scale of pay of Rs. 5200-20200 in Pay Band-1.	Group C
4.	A Central Civil post carrying the following grade pays :— Rs. 1300, Rs. 1400, Rs. 1600, Rs. 1650 in the scale of pay of Rs. 4440-7440 in 1S Scale	Group D (till the posts are upgraded)

**Explanation :** For the purpose of this order Pay Band, in relation to a post, means the running Pay Bands specified in Part-A, Section 1 of column 5 of the First Schedule to the Central Civil Services (Revised Pay) Rules, 2008.

[F. No. 11012/7/2008-Estt. (A)]

C. B. PALIWAL, Jt. Secy.

## **ARTEE's reaction on financial implications of Cadre Review**

Prasar Bharati sought some clarifications including the financial implications on the proposed cadre review, from O/O DG: AIR. Though O/O DG: AIR opined to ignore the financial implications, while giving reply, proposed the abolition of vacant posts in the cadres of helpers, Technicians & EAs to match the financial implications as an alternate option. ARTEE has strongly opposed curtailment in any cadre, where ever recruitment is possible. We have submitted the following letter, projecting the details of meagre expenditure expected on cadre review proposal.

Letter No. ARTEE/P/CEO/PB/2009/15, dated 11-09-2009 submitted to the authorities

**Sh. B. S. Lalli,**  
**Chief Executive Officer**  
**Prasar Bharati**  
**New Delhi**

**Ref: Response from DG: AIR to PB on financial implications**  
**Sub: Cadre Review of Engineering Cadres – objection on abolition of posts.**

Sir,

With due respect I request your kind attention to the following few lines:

The status of employees of AIR&DD was not clear since the notification of PB Act 1990 and they were unduly deprived of a number of basic facilities like medical (CGHS), housing etc. The facilities were restored only in 2007, after the intervention of the Hon'ble GoM. We submitted detailed proposals regarding our cadres to the VI CPC, but they could not consider our proposals due to the lack of clarity on our status. The govt has clarified our status vide the minutes of NFADE meeting with the Secretary, I&B held on 27/9/2007. When we approached the CPC for inclusion of our case in their recommendations we were told that we were too late in getting the clarifications and they don't have enough time left for the study of our cadres. However, it was told that we can approach our Ministry for consideration of specific proposals for our cadres. The VI CPC while submitting its report mentioned that they have not studied our case and the recommendations in general will be applicable to the employees of AIR & DD as per the extant rules.

The Ministry & Prasar Bharati were kind enough to take the initiative for the cadre review of the employees of AIR&DD, especially on the ground that specific studies on individual cadres did not take place for our cadres.

We are grateful to the committee headed by Sh. R. K. Singh, the then CE(D), AIR and former E-in-C (TV) that the committee has submitted its report in time to CEO, Prasar Bharati.

It is learnt that on seeking clarification about the financial implications from Prasar Bharati, the O/O DG: AIR submitted its reply, proposing to abolish the vacant posts in the cadres of Helper, Technician and Engineering Assistant to show the matching and saving.

We express our strong reservations to the proposal of abolition, on the following grounds:

1. It may kindly be noted that the VI CPC while recommending specific proposals for all other Central Government employees, never demanded any formula for matching and saving;
2. It may kindly be noted that one of the reasons for the cadre review of subordinate engineering cadres was non-consideration of cadre specific proposals by VI CPC;
3. The proposals submitted to the cadre review committee are more or less the same one submitted to the VI CPC.
4. We have followed all rules as per DOP&T while preparing the cadre review proposals.
5. The functioning of AIR & Doordarshan is very badly affected due to the acute shortage of staff particularly in subordinate engineering cadres, which are purely operational cadres performing duties at 1464 installations of Doordarshan and 336 stations of AIR.
6. The O/O DG: AIR and Prasar Bharati has already approached Ministry of I&B for the restoration of the posts abolished under ADRP scheme as the DOP&T had already exempted operational cadres from such abolition.
7. It is under the serious consideration of the Hon'ble GoM for the sanction of posts in operational cadres to ensure the functioning of the new installations.
8. In response to the query from the Prasar Bharati, the O/O DG-AIR seems to have gone overboard in recommending the matching-saving formula. In the latest proposal the O/O DG-AIR has recommended that 1165 posts of EA, 520 posts of Technician and 725 posts of Helper be abolished to save a total of Rs.49,018,250 (Rupees four crores ninety lakhs eighty thousand two hundred and fifty) whereas the additional expenditure for subordinate engineering cadres after granting the benefit of cadre review is just Rs.13,410,920 (Rupees one crore thirty four lakhs ten thousand nine hundred and twenty) only. This saving is certainly not matching with the requirements; instead it far exceeds the requisite matching. The details of financial implication are attached for your kind reference.
9. Sir, it is worthwhile here to mention that a cadre review is taking place in the department for the first time, that too because the pay commission could not study the cadre structure. Thus the employees were denied their rightful dues because of delays at the ministerial level. Therefore, it will not be out of place if the financial implication angle is ignored in this cadre review exercise.

10. It is evident from the data that even if it is necessary to project matching the financial implications, the abolition of 725 posts in Helper cadre will be sufficient enough to neutralize the additional burden. By abolishing 725 posts of Helper, the department will be able to save a total of 10,585,000, thus bringing down the implication to just Rs.28,25,920 (Rupees twenty eight lakhs twenty five thousand nine hundred and twenty) only which is negligible for a cadre review taking place first time in the department.

**With the above mentioned details, I request your goodself to kindly forward the proposal of the cadre review, submitted by the committee by ignoring the financial implication as it will be a much awaited compensation for the employees.**

I am confident that your kind intervention will make all the difference.

With warm regards,

Anilkumar S, President, Ph: 9818759192.

Copy for kind information to:

1. Sh. Raghu Menon IAS, Secretary, Ministry of Information & Broadcasting, New Delhi
2. Sh. V. Shiva Kumar, Member (Personnel), PB Board, New Delhi.
3. Ms. Noreen Naqvi, Director General, All India Radio, New Delhi
4. Sh. S.R. Aggarwal, Engineer-in-Chief, All India Radio, New Delhi
5. Sh. M. C. Aggarwal, CE(D), All India Radio, New Delhi

Anilkumar S.

CALCULATION OF SALARY FOR EXISTING SCALES							Remarks
DESIG	SCALE NUMBER	PAY SCALE	GP	STRENGTH	BASIC PAY(PAY + GP)	SALARY=STRENGTH*BASIC PAY	
AE+MACP	S-14	9300-34800	5,400	1,000	27,450	27,450,000	
AE	S-14	9300-34800	4,800	974	26,850	26,151,900	
SEA+MACP(30yrs)	S-13	9300-34800	5,400	150	27,450	4,117,500	
SEA+20yrs)	S-13	9300-34800	4,800	1,350	26,850	36,247,500	
SEA	S-13	9300-34800	4,600	765	26,650	20,387,250	
EA +MACP(20years)		9300-34800	4,800	200	26,850	5,370,000	
EA+MACP	S-12	9300-34800	4,600	3,900	26,650	103,935,000	
EA	S-12	9300-34800	4,200	508	26,250	13,335,000	
SR TECH+MACP	S-9	9300-34800	4,600	700	26,650	18,655,000	
SR TECH	S-9	9300-34800	4,200	1,218	26,250	31,972,500	
	S-8	5200-20200	2,800				
D TECH+MACP	S-9	9300-34800	4,600	91	26,650	2,425,150	65% of total post
	S-8	9300-34800	4,200	28	26,250	735,000	20% -do-
D TECH	S-7	5200-20200	2,800	21	15,500	325,500	15%
	S-7	5200-20200	2,400				
M TECH+MACP	S-9	9300-34800	4,600	64	26,650	1,705,600	65%

M TECH	S-8	9300-34800	4,200	20	26,250	525,000	20%
	S-7	5200-20200	2,800	15	15,500	232,500	15%
	S-7	5200-20200	2,400	0			
TECH+MACP	S-8	5200-20200	4,200	3,000	26,250	78,750,000	
TECHNICIAN	S-7	5200-20200	2,800	0	15,500	0	
	S-7	5200-20200	2,400	289	15,100	4,363,900	
DED + MACP	S-7	5200-20200	2,800	32	15,500	496,000	MACP
DED	S-6	5200-20200	2,400	99	14,700	1,455,300	75%
	S-5	5200-20200	2,000	0	14,600	0	25%
HELPER	S-5	5200-20200	2,000	2,091	14,600	30,528,600	
HKHALASI	S-3	4440-7440	1,800	302	7,590	2,292,180	
TOTAL				16,817		411,456,380	

**CALCULATION OF SALARY FOR PROPOSED SCALES**

PROPOSED DESIG	SCALE NUMBER	PAY-SCALE	PROPOSED GP	PROPOSED STRENGTH	BASIC PAY	SALARY=STRENGTH*BASIC PAY
B'CAST EXECUTIVE	S-15	9300-34800	5,400	4,239	27,450	116,360,550
B'CAST ENGG	S-14	9300-34800	4,800	6,765	26,850	181,640,250
JR B'CAST ENGG	S-12	9300-34800	4,200	3,420	26,250	89,775,000
B'CAST ASST	S-8	5200-20200	2,800	2,393	15,500	37,091,500
			TOTAL	16,817		424,867,300

FINANCIAL IMPLICATION DUE TO PROPOSED SCALES IN CADER REVIEW 13,410,920

FINANCIAL SAVING BY ABOLISHING OF 725 VACANT HELPER POST 10,585,000

NET FINANCIAL IMPLICATION DUE TO PROPOSED SCALES IN CADER REVIEW 2,825,920

**Proposed Revised Strength of Subordinate Engg. Cadres**

Existing Cadre	Existing Strength	Proposed Cadre	Proposed Strength in the Cadre Review Report	Revised Strength	Proposed saving

Assistant Engineer	1974	Broadcast Executive	4239	4239	
Senior Engineering Assistant	2265				
Engineering Assistant	4608				
Senior Technician	1918	Broadcast Engineer	6765	5600	30,581,250
Diesel Technician	140				
Mast Technician	99				
Technician	3289	Junior Broadcast Engineer	3420	2900	7,852,000
Diesel Engine Driver	131				
Helper	2091	Broadcast Assistant	2393	1668	10,585,000
Khalasi	302				
<b>Total</b>	<b>16817</b>	<b>Total</b>	<b>16817</b>	<b>14407</b>	<b>49,018,250</b>

**Report of State Secretary (UP) visit to DDK Varanasi on 28-08-2009.**

Undersigned along with **Sh. Ashutosh Kumar**, Organising Secretary UP and **Sh. Jamuna Prasad**, Publicity Secretary UP, visited DDK Varanasi to settle the issues raised by unit secretary DDK Varanasi in National Convention 2009. Meeting was held at DDK Varanasi with all members of ARTEE unit of DDK Varanasi and discussed all the issues threadbare in presence of **Sh. Jayram Singh, Unit secretary, AIR Varanasi** who was special invitee.

After briefing by state secretary on the activities of central & zonal committee on various issues, **Sh. Ravindra Kumar**, unit Secretary DDK Varanasi presented the activities of ARTEE unit and problems of station including Duty Chart, OTA, medical & organisational issues. On the duty chart problems, **Sh. C.S. Yadav, AE** who is in charge of duty chart affairs, clarified that he does not commit biasing to any staff and ensures his fair role in duty chart and OTA to eligible staff provided that formalities are fulfilled in future. About 80% of members were satisfied with duty chart. Sh. Yadav alleged that unit secretary works under influence of sister association against the interest of members and same was narrated by some more members also. On the organisational issue, **Sh. R.B. Dwivedi, SEA** questioned election of unit secretary and **Sh. Amod Kumar, AE** who was R.O., clarified the election process and shown related documents. Each member shared their views in detail on all issues which came up during the discussion. **Sh. Ganesh Ram, Sr. Tech** alleged that unit secretary misbehaves with its own members which led to a situation of some members holding parallel meeting of ARTEE unit by expressing their faith in ARTEE. In the end, **Sh. Ravindra Kumar** apologised for his behaviour to members and for hurting their sentiments and assured for his full cooperation for welfare of members in future.

State Secretary welcomed the healthy and heated discussion from all members and thanked to **Sh. Jayram Singh** for his valuable opinion in solving various issues. State committee anonymously decided that-

- 1. Sh. Ravindra Kumar will continue as Unit Secretary and will be under observation for three months and he will address the grievances of members from time to time.**
  - 2. Regarding writing letter to CE(NZ) & Directorate authorities directly as unit secretary, He is hereby instructed not to write directly to the authorities instead approach through zonal & central body of association.**
  - 3. Unit Secretary will not work under the influence of sister association against the welfare of any ARTEE member.**
  - 4. Dual membership is not allowed as per CWC decision.**
  - 5. Parallel meetings in name of ARTEE is not permitted instead all members shall sit together to strengthen ARTEE.**
- Members of DDK Varanasi were thankful to state committee for the visit to Varanasi and assured that they work together in future. The state committee appreciated the roll of Sh. Jayram Singh and expressed his gratitude towards members of ARTEE DDK Varanasi.

With warm regards.

**(P.K.Verma)**  
State Secretary UP, ARTEE

### **Nominations / Appointments for the tenure 2008-2010**

<b>NAME</b>	<b>Desig</b>	<b>Place of Posting</b>	<b>Appointed as</b>
Sh.Navin Joshi	SEA	LPTV Kashipur	Organising Secretary, Utharakand
Sh.Prathovan Naithani	Tech.	DDK Dehradun	Publicity Secretary , Utharakand
Sh. Kulbhushan Kumar	SEA	LPTV Haridwar	DMC (Haridwar) Coodinator, Utharakand
Sh.Ganesh Dangwal	Tech.	LPTV Pauri	DMC (Pauri) Coodinator, Utharakand
Sh. Bhopal Singh	AE	HPT Mussoorie	Coodinator(AIR&HPTMussoorie), Utharakand
Sh.Rakesh Juyal	Tech.	LPTV Nainital	DMC (Nainital) Coodinator, Utharakand
Sh. Mahendra Singh Sayala	Tech.	VLPTV Munsyari	DMC (Almora) Coodinator, Utharakand

### **NEW OFFICE BEARERS**

<b>NAME Of UNIT</b>	<b>UNIT Secretary</b>	<b>Assistant UNIT Secretary</b>	<b>Treasurer</b>
AIR Kokrajhar (ASSAM)	Sh. Ranendra Baumatary	Sh.Rajendra Lal Nazary	Sh.Bishnu Padha Sarkar
DDK Krishnanagar (WB)	Sh.Uttam Kuamr Das	Sh.Debashis Mandal	Sh.Debashis Mandal
AIR Pithoragarh (UK)	Sh.Amit Kumar Rathaur	Sh.dinesh Bhatt	Sh.Lalit Mohan Chube
AIR Alappuzha (Kerela)	Sh.T.K. Murli	Sh. B. Madhu	Sh.B.Ramanathan
DDK Mangalwedha(	Sh. M.S.Deshpande	Sh.S.T.Koli	Sh. D.R.nikalhje
AIR Aizawl (Mizoram)	Sh.Lalpianthanga	Sh.Ngursailova Sailo	Sh.J.Sangkhuma
DDK Katihar (Bihar)	Sh.Jichchhoo Mandal	-----	Sh.Vipin Chandra Gupta
DDK Koppa (Karnataka)	Sh.Suneel Vergis	-----	-----
DDK Sardarshar(Raj.)	Sh.Subhash Kumar	-----	-----
DDK Pondicherry	Sh. T.Sundaram	Smt.Sarala Pakrisamy	Sh.S.Ramachandran
AIR Bhawanipatna (Orissa)	Sh.Subhas Dutta	Sh.Shivaji Roy;Sh.Madan Sabar	Sh.sailendra Kumar
AIR Nagpur (Maharastra)	Sh.K.S.Rahate	Sh.M.G.Raje	Sh.K.D.Atram
AIR Rewa (MP)	Sh.D.S.Tiwari	Sh. J.S.jatav	Sh.Vinod Kumar Mishra
DDK Barharwa (Bihar)	Sh.B.N.Singh	Sh.P.Verma	Sh.P.Verma
DDK Gwalior (MP)	Sh.R.K..Tiwari	Sh.Dileep Jain	Sh. Anil Gaund
DDK Pallahara (Orissa)	Sh.A.M.Sahu	Sh.P.K.Nayak	Sh.P.C.Sahu
AIR Kota(Raj)	Sh.Vijay Haror		Sh.Manoj Bharadwaj
DDK Aurangabad (MS)	Sh.S.K.Bochare	Sh.A.P.Padamwar	Sh.A.M.Amalnerkar
DDK Lucknow(UP)	Sh.M.A.Ahmed	Sh.Y.K.Dhyani;Sh.Amarnath Gupta; ShRaj Kishore Singh; Sh.Rajiv Saxena	Sh.Jagdish Prasad
DDK Shoranur (kerla)	Sh.Robin J Cheryeth		Sh.K.Nandakumar
DDk Shillong(Meghalaya)	Sh.S.M.Kharparan	Sh.M.C.Kyndiah	
DDK Asansol(WB)	Sh.Pintu Sengupta	Sh.Ajoy Maji	Sh.Subhash Ch.Das
DDK Mhasla (MP)	Sh.K.S.Phalke		Sh. Sh.Z.A.Mukadam
DDK Thodupuzha (Kerela)	Sh.M.K.Poby	Sh.V.N.Suresh	Sh.M.N.Sobha
DDK Jamshedpur (Jharkhand)	Sh.S.N.Singh		Sh.Amarjit Singh
DDK Haldwani (UP)	Sh.Nandan Singh Rawat	Sh.Mahesh Prasad	Sh.Mahesh Prasad
DDK Aizwal (Mizoram)	Sh.Lalngaihzuala Kawlni	Sh.T.Lalnunsanga	Sh.Lalhnema
DDK Kochi(Kerala)	Sh.P.V.Joseph	Sh.V.D.Vijumon	Sh.K.V.Shanmughan
DDK Shoranur (Kerala)	Sh.RobinJ.Cheryeth		Sh.K.Nandakumar
O/oCE(NEZ) Guwahati	Sh.Balen Chandra Das	Sh.Subir Paul	Sh.Pradip Talukdar
DDK Nagaon(Tezpur)	Sh.Pradip Ch.Borah		
AIR Berhampur (WB)	Sh.S.K.Tripathy	Sh.Aruna Kumar Rath	Sh.Aruna Kumar Rath
DDK Seriaakella	Sh.Omvir Singh		Sh.Papoo Kumar
DDk Gwalior (MP)	Sh.R.K.Tiwari	Sh.Dipeep Jain	Sh.Anil Gaund
AIR Allahabad (UP)	Sh.Ramesh Chandra	Sh.Keshbhan singh	Sh.Amrit Lal Saroj
AIR Ratnagiri (MS)	Sh.P.Shaju	Sh.D.K.Anerao	Sh.A.I.Khan
AIR Leh (J&K)	Sh.Sudhish Saraswat	Ms.Tahira Bano	Sh.Nazeer Ud Din
DDK Rajkot (Guj)	Sh.P.M.Bhankodia		
DDK Banda (UP)	Sh.Ravi shrivastava	Sh.Anil Kumar Gupta	Sh.Prasant Chaurasia

## ***Encashment of earned leave along with leave Travel Concession while in service***

**Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training  
.M.No.14028/4/2009-Estt.dated3.6.2009.**

*Subject: Encashment of earned leave along with leave Travel Concession while in service.*

The undersigned is directed to refer to Rule 38-A of CCS(leave) Rules,1972 regarding encashment of earned leave along with LTC while in service which says that Government servants are permitted to encash earned leave upto 10 days at the time of availing leave Travel Concession subject to the condition that earned leave of a least an equivalent duration is also availed of by the Government servant simultaneously. This department has been receiving a number of references from various Ministries/departments to waive this condition citing practical problems faced by them as the facility of LTC is also admissible while availing Casual Leave.

2. The matter has been examined in this department in consultation with the Ministry of finance and it has now been decided to permit Government servants encashment of earned leave upto 10days at the time of availing LTC without any linkage to the number of days and the nature of leave availed while proceeding on LTC.

3. These orders shall take effect from the date of issue,

4. Formal amendment to the provisions of CCS(leave) Rules,1972 are being issued separately.

**Relaxation of procedures to be followed in considering requests for medical reimbursement  
Ministry of Health & Family Welfare, Department of Health & Family Welfare, CGHS (P) Division O.M.No.4-18/2005-C&P{Vol,1- Pt.(1)}dated 20.2.2009**

*Subject: Relaxation of procedures to be followed in considering requests for medical reimbursement.*

The undersigned is directed to state that under the extant instruction, a CGHS card holder, who wishes to apply for reimbursement of the expenditure incurred by him/her on medical treatment of either self of his/her dependent family members, the present reimbursement procedure need verification of bills and issue of essentiality certificate by the treating doctor, and the Medical superintendent of the hospital. The process of verification of bills and issue of essentiality certificates are time consuming with the doctor at times being busy or being away from office for whatever reason. This necessitates repeated visits to the hospital for getting the verification done and essentiality certificate obtained. Representations have been received in the Ministry of Health & Family welfare requesting for doing away with the two requirements and for the Ministries/authorities concerned to verify and check the authenticity of the claims on the basis of the prescription slip and the diagnostic report submitted by the Government servant/pensioner, in the event of any doubt, the concerned Ministry/Authority can always get verification done from the hospital concerned.

2. The undersigned is also directed to state that CGHS guidelines currently provide for relaxation of guidelines to cover full reimbursement in individual cases depending upon merits of each case. In the case of Hon'ble Members of Parliament, the powers to relax the guidelines have been delegated to the Lok Sabha Secretariat and Rajya Sabha secretariat respectively and in the case of Hon'ble Chief Justice of Supreme Court and Judges of the Supreme Court to the Secretary General of Supreme Court.

3. In order to reduce the burden on the specialist in individual cases of medical reimbursement claim, it has been decided with the approval of heads of the hospitals to revise the guidelines for reimbursement by the competent authority, as follows:

1) It has now been decided to do away with the procedure for verification of bills and issue of essentiality certificate by the treating doctor, and the Medical superintendent of the hospital. Ministries/authorities concerned may verify and check the authenticity of the claims on the basis of the prescription slip and the diagnostic report submitted by the government servant/pensioner/ In the event of any doubt, the concerned Ministry/Authority can always get verification done from the hospital concerned, Modified reimbursement claim form, along with checklist is annexed.

2) All cases involving requests for relaxation of rules for reimbursement of full expenditure will henceforth be referred to a Technical standing Committee, to be chaired by the DGHS/Addl. DGHS and consists of director(CGHS) and subject matter specialists. If the Technical Standing Committee recommends the relaxation of rules permitting full reimbursement of expenditure incurred by the beneficiary, the full reimbursement may be allowed by the Secretary (Health & Family Welfare) in excess of approved rates may include:

**a)** The treatment was obtained in a private non empanelled hospital under emergency and the patient was admitted by others when the beneficiary was unconscious or severely incapacitated and was hospitalized for a prolonged period.

**b)** The treatment was obtained in a private non empanelled hospital under emergency and was admitted for prolonged period for treatment of Head Injury, Coma, Septicemia, Multi-organ failure, etc.;

**c)** The treatment was obtained in a private non empanelled hospital under emergency for treatment of advanced malignancy;

**d)** The treatment was taken under emergency in higher type of accommodation as rooms as per his/her entitlement are not available during that period.

**e)** The treatment was taken in higher type of accommodation under specific conditions for isolation of patients to avoid contacting infection;

**f)** The treatment was obtained in a private non-empanelled hospital under emergency when there was a strike in Government hospitals;

**g)** The treatment was obtained in a private non-empanelled hospital under emergency while on official tour to non-CGHS covered area;

h) Approval for air-fare with or without attendant on the advice of treating doctor for treatment in another city even though he is not eligible for air travel/treatment facilities are available in city of residence and

i) Any other special circumstances.

4. The Office Memorandum is issued with the concurrence of IFD vide Dy.No.908/AS & FA/2009 dated the 20th February, 2009.

**Very important!**

**Attention Unit Secretaries and members!**

*We have repeatedly requested all members of this Association to send their details in the format given below through their respective unit secretaries at the earliest for updating the information as well as to issue the photo identity cards. Though we have received a good number of data of Life members, those who not yet send the detailed data may please send the same at the earliest to the central office.*

**Association of Radio & Television Engineering Employees (ARTEE)**

(Form for Updating members details)

LM No: \_\_\_\_\_

Name: \_\_\_\_\_

Father's Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Date of Joining Service: \_\_\_\_\_

Place of Joining Service: \_\_\_\_\_

Cadre of Joining Service: Helper  Technician  Engg. Asstt.

Qualification: \_\_\_\_\_

Present Place of Posting: \_\_\_\_\_

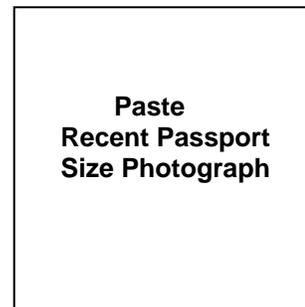
Permanent Home Address \_\_\_\_\_

Contact No: \_\_\_\_\_

Mobile No: \_\_\_\_\_

E-mail address, if any: \_\_\_\_\_

Blood Group: \_\_\_\_\_



Signature  
Name:

Name & Signature of Unit Secretary (ARTEE)

**Book – Post**

**FILAMENT**

To,



*If undelivered please return to*

Association of Radio & Television Engineering Employees (ARTEE)  
Post Box No.422, New Delhi – 110001.